

साऊथ ईस्टर्न कोलफील्ड्स लिमिटेड
SOUTH EASTERN COALFIELDS LIMITED
(A Subsidiary of Coal India Ltd)
"A MINI RATNA COMPANY"
Regd. Office: Seepat Road, BILASPUR (CG): 495 006



अधिकारी स्थापना विभाग
EXECUTIVE ESTABLISHMENT DEPARTMENT
✉ gmee.secl@coalindia.in
☎ 07752 - 246336

Ref: SECL/BSP/EE/Notification/Adviosr(Railway Projects)/2025/1461 Date :03.05.2025

NOTIFICATION FOR ENGAGEMENT OF FULL TIME ADVISOR (Railway Projects) IN SECL ON FIXED TENURE BASIS AS PER CIL'S POLICY FOR AVAILING SERVICES OF THE RETIRED CMD'S/DIRECTORS/SR.LEVEL EXECUTIVES, ETC AS FULL TIME/PART TIME ADVISORS.

South Eastern Coalfields Limited (A Subsidiary of Coal India Limited) invites applications for engagement of One Full Time Advisor (Railway Projects) from **retired executives** from CIL & its subsidiaries, PSUs/autonomous organizations of Central/State governments (non-clerical) & members of National Level Professional Institutions on fixed tenure basis for **an initial period of one year. VRS optees should not be considered.**

The eligibility criteria, terms of engagement, pay & allowances, other benefits are mentioned below.

Sl.NO.	Name of Post	FULL TIME ADVISOR (Railway Projects)					
1.	No.of Post	1 (One)					
2.	Nature of work	The incumbent will function as Full Time Advisor (Railway Projects). His services will be utilized for job related to managing and financing work of SECL JV companies Chhattisgarh East Railway Limited (CERL) & Chhattisgarh East-West Railway Limited (CEWRL) and shall also be responsible for any other tasks or duties as per the requirement of the department.					
3.	Qualification	Minimum Qualification: Full time Graduation Degree in any discipline with Minimum 60 % marks from recognized Indian University/ Institute. Preference will be given to those possessing additional qualification of CA/ ICWA (Final Exam) or MBA (Finance).					
4.	Experience	The incumbent should have served as a Board Level Appointee in CIL or its subsidiaries. The candidate should preferably have experience of serving in the Board of a Joint Venture (JV) Rail Project run by a CIL subsidiary and should preferably have experience in financing of Bank-Funded rail projects.					
5.	Maximum age limit for eligibility	Applicants should be more than 60 years but not more than 65 years during the contract period.					
6.	Consolidated Honorarium and other benefit	Consolidated Monthly Compensation/Honorarium: <table><tr><td>Grade of Retd. Executive</td><td>Compensation/Honorarium</td></tr><tr><td></td><td></td></tr></table>		Grade of Retd. Executive	Compensation/Honorarium		
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		<table> <tr> <td>Rtd Chairman/ Director or equivalent</td> <td>Rs. 1,50,000/- p.m.</td> </tr> <tr> <td>E-9</td> <td>Rs. 1,20,000/- p.m.</td> </tr> <tr> <td>E-8</td> <td>Rs. 1,05,000/- p.m.</td> </tr> <tr> <td>E-7</td> <td>Rs. 90,000/- p.m.</td> </tr> <tr> <td>E-6</td> <td>Rs. 75,000/- p.m.</td> </tr> <tr> <td>E-5</td> <td>Rs. 60,000/- p.m.</td> </tr> <tr> <td>E-4</td> <td>Rs. 52,500/- p.m.</td> </tr> <tr> <td>E-3</td> <td>Rs. 45,000/- p.m.</td> </tr> <tr> <td>E-2</td> <td>Rs. 37,500/- p.m.</td> </tr> </table>	Rtd Chairman/ Director or equivalent	Rs. 1,50,000/- p.m.	E-9	Rs. 1,20,000/- p.m.	E-8	Rs. 1,05,000/- p.m.	E-7	Rs. 90,000/- p.m.	E-6	Rs. 75,000/- p.m.	E-5	Rs. 60,000/- p.m.	E-4	Rs. 52,500/- p.m.	E-3	Rs. 45,000/- p.m.	E-2	Rs. 37,500/- p.m.
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		<p>(ii) Accommodation facility: Suitable Company's accommodation shall be provided on availability. However, if Company's accommodation is not available, a consolidated amount will be paid @ 9% of consolidated pay. In the event of Company's accommodation, the house rent as applicable to Executives on roll will be recovered.</p> <p>(iii) Conveyance charges: Company shall provide conveyance for full time Advisor's as per availability. However, where conveyance is not provided, they shall be eligible for 5% of consolidated pay per month as conveyance charges.</p> <p>(iv) Reimbursement for the use of mobile telephones based on the actual bills or Rs.750/- p.m., whichever is less.</p> <p>(v) Medical, leave and TA/DA shall be governed as per CIL's Policy for availing the services.....as full time/part time Advisors.</p>																		
7.	Terms & Conditions	<p>(i) The selected Advisor (Railway Projects) would be stationed at SECL/HQ or at the Registered Office of the CERL/CEWRL JV companies as per the requirement of the Company.</p> <p>(ii) The engagement of Advisor shall be subject to Medical fitness to be certified by Company Medical Officer.</p> <p>(iii) Notice period for termination of Contract – One month's notice or consolidated honorarium from either side.</p> <p>(iv) The Advisor has to maintain the integrity and secrecy of the Companies business and shall not engage himself/herself with any other business during his/her tenure as Advisor. He shall perform the duties efficiently, diligently and shall devote their whole time to the company. He/she shall honestly and faithfully serve the Company during the period of engagement.</p> <p>(v) Tax – In case of payment of GST is required, the same shall be reimbursed on production of proof of such payment.</p> <p>(vi) Other terms & conditions as per CIL's Policy in vogue.</p>																		

The Application Form can be downloaded from SECL website www.secl-cil.in under the caption "Career". Interested candidates fulfilling the above criteria may submit their resume along with following (self-attested) documents: -

1. Proof of Age (Matriculation Certificate).
2. Retirement/Superannuation Notice.
3. Certificate of Qualification and Experience.

These documents along with duly filled and signed application format should reach to the "Office of The General Manager (HR/EE), Executive Establishment Department, South Eastern Coalfields Limited, Seepat Road, Bilaspur, Chhattisgarh, Pin: 495006, latest by **dt.**

17.05.2025 by 5:00 PM by Registered Post/Speed Post/email in email id - gmee.secl@coalindia.in.

Following important points may also be noted:

- (i) Application received after dt. 17.05.2025 by 5:00 PM will not be considered and the company will not be responsible for any postal delay/loss in transit in submission of application within specified time. Incomplete applications will not be considered.
- (ii) Any modification/amendments, if any, in this notification will be given in SECL website only.
- (iii) All correspondence with the candidates shall be made at his/her address/email ID as given in the application. However, important information will also be available on SECL website.
- (iv) SECL reserves the right to shortlist candidates for interview/selection process. Selection will be done on the basis of performance in the interview.
- (v) No TA/DA will be paid to any candidate for appearing in interview/selection process.
- (vi) The decision of SECL Management in the matter will be final and binding upon all.


General Manager (HR/EE)
SECL HQ., Bilaspur

Distribution :

1. TS to CMD, SECL, Bilaspur.
2. TS to D(T/O)/D(T/P&P)/D(HR)/ D(F), SECL.
3. GM (HR)/ HOD Policy Cell, CIL
4. GM(HR/EE)/HOD(HR/EE), CIL/MCL/NCL/ECL/BCCL/CCL/WCL/CMPDIL
... For wide circulation in their Subsidiary Company & for uploading the notification on their official websites.
5. All HODs, SECL HQs.
6. All GMs, Areas, SECL.
7. HOD(System), SECL ... with a request to upload on SECL website.
8. All Notice Boards, SECL HQ.

Copy for kind information to :

Director (T/O)/ Director (HR)/ Director (Finance), SECL

APPLICATION FORMAT

For the Post of Advisor (Railway Projects) in South Eastern Coalfields Limited

1. Ref. No. & Date of Notification:
- 2) Name (in Block Letter) :
- 3) Father/Spouse's Name :
- 4) Date of Birth :
- 5) Present Address for communication :
- 6) Contact No.
 - a) Telephone :
 - b) Mobile :
 - c) E-Mail ID :
- 7) Permanent Address :
- 8) Caste (Gen/SC/ST/OBC):
- 9) Date of superannuation with Superannuation Notice NO.:
- 10) Educational Qualification:
- 11) Experience:
 - (A): Whether having experience in serving as a Board Level Appointee in Coal India Limited or its Subsidiary: **(Yes / NO)**
 - (B) **If yes**, details thereof in chronological manner as prescribed:



Name of the Org./ Dept. from where retired	Post held/EIS No.	Grade	Pay Scale	Basic Pay with grade pay (where applicable)	Discipline	Period	Remarks

- 12) Special Achievement (if any) :
- 13) Details of any Departmental/Vigilance Case or Court Case (if any):
- 14) Any other information

Date:
Place:
List of enclosures:

(Name & Signature of the candidate)