# सेंटल कोलफील्ड्स लिमिटेड

(कोल इंडिया लिमिटेड की सहायक कंपनी)

# अधिकारी स्थापना विभाग

दरभंगा हाउस, राँची-834029(झारखंड)

दुरभाष संख्या॰0651-2360695/Extn-5144 ई -मेल :gmee.ccl@coalindia.in

वेब साइट :http://centralcoalfields.in





## Central Coalfields Limited

(A Subsidiary of Coal India Limited)

**Executive Establishment Department** 

Darbhanga House, Ranchi-834029

Phone No. 0651-2360695/Extn-5144 CIN: U10200JH1956GOI000581

E-mail Id: gmee.ccl@coalindia.in

Website: http://centralcoalfields.in

क्र. महाप्रबंधक(का/अधि स्था)/सीसीएल/पीईएसबी/2024/ 1804-30 दिनांक: 06/03/2024

# स्चना / NOTICE

In pursuance of Chief Manager(P)/HOD(EE), CIL, Kolkata Notice No. CIL/C-5A (V)/PESB/ D(T), WCL/B-243 dated 06.03.2024, applications (in triplicate) from the eligible willing officers who are having qualification and experience as per PESB notification No.7/5/2024-PESB dated 05.03.2024, may be forwarded to this office positively on or before 01.04.2024 for selection for the post of Director (Technical), Western Coalfields Limited (WCL) in Schedule 'B' of CPSE for needful at this end. In this connection, it may kindly be noted that no Bio-Data/Applications will be entertained after the stipulated date i.e. 01.04.2024.

Date of Vacancy: 01.02.2024

Scale of the post: Rs. 160000-290000 (IDA)

Eligibility:

AGE: On the date of occurrence of vacancy 1.

(I) Minimum: 40 years.

(II) Maximum: 2 years of residual service as on the date of vacancy w.r.t. the date of

superannuation.

The age of superannuation is 60 years.

## 2. QUALIFICATION:

The applicant should be a qualified Mining Engineer and holder of 1st class certificate of competency under the Indian Mines Act.

#### **EXPERIENCE:**

The applicant should have at least five years cumulative experience/exposure during the last ten years in Mining Operations or Mine Planning at a senior level in an organization of repute.

# **Duration of Appointment:**

The appointment shall be for a period of five years from the date of joining or upto the date of superannuation or until further orders, whichever is earlier. The minimum length of service required in the eligible scale will be one year for internal candidates as on the date of vacancy.

All eligible executives are advised to apply for the above-mentioned post by filling up the Online Application Form though PESB's e-Application system against the job description on the website of PESB - https://pesbnew.nic.in and take printout in triplicate and submit it offline through proper channel only. The same should be submitted along with self-certified Declaration (A) & (B) available in page 03 of OM No.CIL/GM(P)/OM/PESB/B-954 dated 28th Sept. 2016 available in CIL website.

मख्य प्रबंधक (कार्मिक-ईई)

## Copy to:

- 1. TS to CMD, CCL.
- 2. TS to D(T/O)/D(F)/ D(P)/D(T/P&P), CCL, Ranchi.
- 3. All Area General Manager, CCL with a request to kindly circulate amongst the eligible executives under your control and forward the application to this office within stipulated date for onward transmission to CIL, Kolkata.
- 4. All GMs/HODs, CCL, Ranchi.
- 5. GM (Systems), CCL, Ranchi: with a request to kindly direct the concern official to upload this circular in the official website of CCL.



# **COAL INDIA LIMITED**

# PERSONNEL DEPARTMENT EXECUTIVE ESTABLISHMENT/PESB CELL

Reg. Add:
Coal Bhavan, Premises No 04 MAR,
Plot AF-III, Action Area – I,
New Town, Rajarhat,
Kolkata – 700 156, WB
CIN: L23109WB1973GOI028844
Web Address: www.coalindia.in

(An ISO 9001:2015, ISO 14001: 2015 & ISO 50001:2011 Certified Company)

Ref. No. CIL/C-5A (V)/PESB/D (T), WCL/ B-243

Dated: 06/03/2024

# सूचना

PESB has notified the post of Director (Technical), Western Coalfields Limited (WCL), a schedule 'B' CPSE vide Notification No. 7/5/2024-PESB dated 05.03.2024.

The notice can be downloaded from the following PESB website: https://pesbnew.nic.in/Home/AdvertisVacancy.

Eligible executives, as per PESB notification, may apply for the above mentioned post by filling up the ONLINE APPLICATION FORM through PESB's e-Application system for board level posts in CPSE(s), <a href="https://pesbnew.nic.in">https://pesbnew.nic.in</a>, take a printout and submit it through proper channel. The same should be submitted along with self-certified declaration (A) & (B) at page 03 of OM No. CIL/GM (P)/OM/PESB/B-954 dated 28th September 2016 available in CIL website.

Dealing Nodal Officers for PESB are required to verify the details submitted by the executives in their application for the post of **D** (**T**), WCL and forward the application of those executives only who are fulfilling the eligibility criteria of the advertisement through PESB portal on or before **02<sup>nd</sup> April**, **2024** so that the applications are submitted to PESB through online portal within the stipulated time & date.

(Surapureddi V Ravindranath) Chief Manager (P)/HOD (EE)

#### Distribution:

- 1. CMD ECL/BCCL/CCL/WCL/SECL/NCL/MCL/CMPDI
- D(T)/D(P) ECL/BCCL/CCL/WCL/SECL/NCL/MCL
- 3. D(T/ES), CMPDI
- 4. ED (Coordination)/TS to Chairman, CIL
- 5. TS to D(T)/TS to D (P & IR)/TS to D(F)/TS to D(M)/ES to D(BD), CIL
- 6. GM, NEC/GM, CIL, New Delhi
- GM(System), CIL with a request to kindly upload the Notice in the CIL Website under INFO BANK > PESB
- 8. Chief Manager (P/EE), C5A(iv), CIL

विज्ञापनसंख्या. 20 2024 भारत सरकार . लोक उद्यम चयन बोर्ड

> वेस्टर्न कोलफील्ड्स लिमिटेड में निदेशक (तकनीकी)

पद के लिए आवेदन आमंत्रित करता हैं। आवेदकों के लिए आवेदन करने की अंतिम तिथि <u>01/04/2024</u> हैं। नोडल अधिकारियों द्वारा आवदेनों को लोक उद्यम चयन बोर्ड में अग्रेषित करने की अंतिम तिथि <u>10/04/2024</u> हैं।

> जानकारी के लिए वेबसाइट http://www.pesb.gov.in में लॉग इन करे।

Advertisement No. 20 2024
Government of India

Public Enterprises Selection Board invites applications for the post of

Director (Technical) in Western Coalfields Limited

Last date of submission of application by the applicant is 01/04/2024

Last date of forwarding of applications by the Nodal officers to PESB is

10/04/2024

For details login to website http://www.pesb.gov.in No.: 7/5/2024-PESB

#### भारत सरकार

# Government of India कार्मिक एवं प्रशिक्षण विभाग

# **Department of Personnel & Training**

(लोक उद्यम चयन बोर्ड)

(Public Enterprises Selection Board)

ब्लॉक संख्या 14, सी.जी.ओ. कॉम्प्लेक्स, लोदी रोड Block No.14, C.G.O. Complex, Lodhi Road नई दिल्ली / New Delhi- 110003

Dated: 05/03/2024

सी. पी. एस. ई. का नाम

NAME OF THE CPSE

पद का नाम

NAME OF THE POST

रिकि की तारीख

DATE OF VACANCY

सी. पी. एस. ई. की अनुसूची SCHEDULE OF THE CPSE

पद का वेतनमान SCALE OF THE POST

Western Coalfields Limited

Director (Technical)

01.02.2024

Schedule B

Rs. 160000 - 290000 (IDA)

#### I. COMPANY PROFILE

Western Coalfields Limited, Miniratna Cat. I PSU, (Government of India), is a Subsidiary of Maharatna Public Sector Undertaking - Coal India Limited. It came into existence on 1st November, 1975. Its Headquarter is at Nagpur in Maharashtra. It is engaged in mining of Coal through different mines spread in 10 Areas located in the States of Maharashtra and Madhya Pradesh. At present there are 5 2 producing mines viz 20 Underground and 32 Opencast Mines. The other operational area includes production of m-sand from processing of Overburden. The Company is marketing Coal with a strong customerbase comprising of Power, Cement, Steel, Chemicals, Fertilizers, Paper, Brick Kilns etc in Central, Western and Southern part of India.

The company employed 33410 regular employees (Executives- 2185 & Non-executives- 31225) as on 01.02.2024.

Its Registered and Corporate Offices are at Nagpur, Maharashtra.

The authorized and paid up share capital of the Company was Rs. 800 crore and Rs. 297.10 crore respectively as on 01.02.2024.

WCL is a wholly owned subsidiary of Coal India Limited.

# II. JOB DESCRIPTION AND RESPONSIBILITIES

Director (Technical) is a member of the Board of Directors of WCL and reports to Chairman and Managing Director. He/She is responsible for operation of mines and also of field activities, technical functions and safety of mines.

#### III. ELIGIBILITY

1. AGE: On the date of occurrence of vacancy (DOV)

Age of superannuation 60 years			
Internal		Others	
Minimum	Maximum	Minimum	Maximum
40	2 years residual service as on the date of vacancy w.r.t. the date of superannuation.		3 years residual service as on the date of vacancy w.r.t. the date of superannuation.

#### 2. EMPLOYMENT STATUS:

The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity – and **not** in a contractual/ad-hoc capacity – in one of the followings:-

- (a) Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE);
- (b) Central Government Group 'A' officers including the Armed Forces of the Union and All India Services and officers from Public Sector Banks/ Financial Institutions/ Autonomous Bodies etc;
- (c) State Public Sector Enterprise (SPSE) where the annual turnover is \*Rs.1,000 crore or more;
- (d) Private Sector in company where the annual turnover is \*Rs.1,000 crore or more. Preference would be given to candidates from listed Companies.
- (\* The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised shall be considered for applying the approved limits.)

#### 3. QUALIFICATION:

The applicant should be a qualified Mining Engineer and holder of 1st class certificate of competency under the Indian Mines Act.

#### 4. EXPERIENCE:

The applicant should have at least five years cumulative experience/ exposure during the last ten years in Mining Operations or Mine Planning at a senior level in an organization of repute.

#### 5. PAY SCALE:

# (a) Central Public Sector Enterprises-

#### Eligible Scale of Pay

- (i) Rs. 6250-7475 (IDA) Pre 01/01/1992
- (ii) Rs. 8520-10050 (IDA) Post 01/01/1992
- (iii) Rs. 18500-23900 (IDA) Post 01/01/1997
- (iv) Rs. 43200-66000 (IDA) Post 01/01/2007
- (v) Rs. 100000-260000 (IDA) Post 01.01.2017

- (vi) Rs. 14300-18300 (CDA) Pre-Revised
- (vii) Rs. 37400-67000 + GP 8700 (CDA)
- (viii) Rs. 123100-215900 (Level 13) CDA

The minimum length of service required in the eligible scale will be one year for internal candidates, and two years for others as on the date of vacancy.

(b)

- (i) Group 'A' officers of the Central Government including All India Services (AIS) and Autonomous Bodies, etc. should be holding a post of the level of Director in Govt. of India or carrying equivalent scale of pay on substantive basis on the date of application.
- (ii) Applicants from Public Sector Banks/ Financial Institutions should be holding at Board level or at least a post of the level immediately below the Board level for one year on the date of application.
- (iii) Applicants from the Armed forces of the Union should be holding a post of the level of Brigadier in the Army or equivalent rank in Navy/Air Force on the date of application.
- (c) Applicants from State Public Sector Enterprises/ Private Sector should be working at Board level position or at least a post of the level immediately below the Board level on the date of application.

# 6. CONDITION OF IMMEDIATE ABSORPTION FOR CENTRAL GOVERNMENT OFFICERS

Central Government Officers, including those of the Armed Forces of the Union and the All India Services and officers from Public Sector Banks/ Financial Institutions/ Autonomous Bodies etc., will be eligible for consideration only on immediate absorption basis.

## IV. DURATION OF APPOINTMENT

The appointment shall be for a period of five years from the date of joining or upto the date of superannuation or until further orders, whichever is earlier.

## V. SUBMISSION OF APPLICATIONS

# Applicants should submit their applications on-line only as per the format.

- 1. The applicants should submit their applications through proper channel as follows:
- (a) Group 'A' Central Government Officers, including those of the Armed Forces of the Union and All India Services; through Cadre Controlling authority.
- (b) Officers from Public Sector Banks/ Financial Institutions/ Autonomous Bodies, etc: through their Administrative Ministry/ Department of the Govt. of India.
- (c) CMDs/MDs/Functional Directors in CPSE: through the concerned Administrative Ministry;
- (d) Below Board level in CPSE: through the concerned CPSE;
- (e) CMDs/MDs/Functional Directors in State PSE: through the concerned Administrative Secretary and Cadre Controlling Authority, if any, of the State Government;
- (f) Below Board level in SPSE: through the concerned SPSE.
- (g) Private Sector: directly to the PESB.
- 2. Applicants from Private Sector must submit the following documents along with the application form:
- (a) Annual Reports of the Company in which currently working for the 3 financial years preceding the calendar year in which the post is advertised (please provide URL or attach/enclose

#### copies);

- (b) Whether the company is listed or not; if yes, the documentary proof (please provide URL or attach/enclose copies);
- (c) Evidence of working at Board level or at least a post of the level immediately below the Board level;
- (d) Self-attested copies of documents in support of age and qualifications;
- (e) Relevant Jobs handled in the past with details.

#### VI. UNDERTAKING BY THE APPLICANT

An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected. If an applicant does not give such undertaking, the application would be rejected.

- 1. For candidates from Central Government including the Armed Forces of the Union and All India Services and officers from Public Sector Banks/Financial Institutions/ Autonomous Bodies etc:
- (a) The appointment is on immediate absorption basis.
- (b) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.
- (c) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

#### 2. For candidates from CPSE

- a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.
- b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

#### 3. For candidates from SPSE/ Private Sector

- a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.
- b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.
- 4. In the above cases, no request for relaxation or otherwise would be entertained.

#### VII. THE APPLICANTS CAN EITHER

(a) fill up the **Application Form online only** against this Job Description on the website of PESB - https://pesb.gov.in/ and thereafter **forward it online**, as specified in para V(1);

Or

(b) fill up the **Application Form online only** against this Job Description on the website of PESB - https://pesb.gov.in/, take a printout and send it offline, as specified in para V(1).

Total timeline for receipt of applications in PESB is 30 days from the date of publication of advertisement in leading National Dailies. Last date for submission of applications by the applicants is 01.04.2024. Last date for nodal officers to forward applications to PESB is 10.04.2024. No application shall be entertained under any circumstances after the stipulated date. Incomplete applications and applications received after the stipulated date shall be REJECTED.

Board reserves the right to shortlist applicants for interview.

Applications are to be addressed to

Secretary,

Public Enterprises Selection Board, Public Enterprises Bhawan, BlockNo. 14, CGO Complex, Lodhi Road, New Delhi-110003.

ALL CORRESPONDENCE WITH THE PUBLIC ENTERPRISES SELECTION BOARD SHOULD BE ADDRESSEDTO SECRETARY, PUBLIC ENTERPRISES SELECTION BOARD ONLY.