

CENTRAL COALFIELDS LIMITED
DARBHANGA HOUSE, RANCHI

No. GM (P-EE)/CCL/PESB/21/ 486-500

Date: 08/01/2021

CIRCULAR

In pursuance of General Manager (Personnel), CIL, Kolkata Notice ref. no. CIL/C-5A(iV)/PESB/DF-ECL/2021/19 dated 07.01.2021, applications (in triplicate) from the eligible willing Officers who are having qualification and experience as per PESB notification No.7/91/2020-PESB dated 05.01.2021, may be forwarded to this office positively on or before **19/02/2021** for selection for the post of **Director (Finance), Eastern Coalfields Limited (ECL) in Schedule 'B' of CPSE** for needful at this end. In this connection, it may kindly be noted that no Bio-Data/Applications will be entertained after the stipulated date i.e. **19/02/2021**.

Date of Vacancy: 01/02/2022

Scale of the post: Rs. 160000-290000 (IDA)

Eligibility:

1. AGE: On the date of occurrence of vacancy

(I) Minimum: 40 years.

(II) Maximum: 2 years of residual service as on the date of vacancy w.r.t. the date of superannuation.

The age of superannuation is 60 years.

2. QUALIFICATION:

(i) The applicant should be a Chartered Accountant or Cost Accountant or a full time MBA/PGDM course with good academic record from a recognized University/Institution.

(ii) Officers of Organized Group 'A' Accounts Services [i.e. Indian Audit and Accounts Service, Indian Defence Accounts Service, Indian Railway Accounts Service, Indian Civil Accounts Service, Indian P&T Accounts & Finance Service and Indian Cost Accounts Service] working in the appropriate level are exempted from these educational qualifications.

(iii) Further, applicants from the Central Govt./Armed Forces of the Union/All India Services, will also be exempted from the educational qualifications as per (i) above provided the applicants have 'the relevant experience' as mentioned in Para 3(iii) below.

In respect of applicants from Organized Group 'A' Accounts Services/Central Government/Armed Forces of the Union/All India Services, Chartered Accountant/Cost Accountant/MBA/PGDM will be a desirable educational qualification.

3. EXPERIENCE:

(i) The applicant should have at least five years of cumulative experience at a senior level during the last ten years in the area of Corporate Financial Management/Corporate Accounts in an organization of repute.

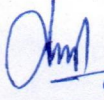
(ii) Applicants from Organized Group 'A' Accounts Services should have at least five years cumulative experience at a senior level during the last ten years in the area of Corporate Financial Management/Corporate Accounts.

(iii) 'The relevant experience' in respect of applicants from Central Government/Armed Forces of the Union/All India Services would include at least seven years of cumulative experience at a senior level during the last ten years in the area of Corporate Financial Management/Corporate Accounts.

4. Duration of Appointment:

The appointment shall be for a period of five years from the date of joining or upto the date of superannuation or until further orders, whichever is earlier. The minimum length of service required in the eligible scale/rank/level will be one year for internal candidates as on the date of vacancy.

All eligible executives are advised to apply for the above mentioned post by filling up the **Online Application Form** against the job description on the website of PESB – <http://pesb.gov.in> and take printout in triplicate and submit it offline through proper channel only. The same should be submitted along with self-certified Declaration (A) & (B) available in page 03 of OM No.CIL/GM(P)/OM/PESB/B-954 dated 28th Sept. 2016 available in CIL website.


8.1.21
(A.K.Singh)
GM (Pers.-EE)

Copy to:

1. GM/TS to CMD, CCL.
2. TS to D(F)/D(T/O)/D(P)/D(T)(P&P) CCL, Ranchi.
3. General Manager, NK/ Piparwar/ Rajhara/ Magadh-Sanghmitra/Amrapali-Chandragupta/ Kuju/ Argada/ Rajrappa/ Hazaribagh/ Barka-Sayal/ B&K/Giridih/MRS/ CWS/CS Barkakana/ Dhori/ Kathara Area - with a request to kindly circulate amongst the eligible executives under your control and forward the application to this office within stipulated date for onward transmission to CIL, Kolkata.
4. GM (Finance-A)/(Finance-HQ)/(Finance-IA), CCL, Ranchi.
5. GM (Systems), CCL, Ranchi: **with a request to kindly upload this circular in the official website of CCL.**

कोल इण्डिया लिमिटेड
महाराज कम्पनी
न्यू टाउन, राजारहाट, कोलकाता- 700156
रपोरेट पहचान सं. L23109WB1973GO1028844
फोन: 033 22236615



Coal India Limited
(A Maharatna Company)
Coal Bhawan, New Town, Rajarhat
KOLKATA-700156 (WB)
WEBSITE : www.coalindia.in
CIN No.L23109WB1973GO1028844

An ISO 9001:2015, ISO 14001:2015 & ISO
50001:2011 Certified Company

Ref. No. CIL/C-5A (iV)/PESB/DF-ECL2021/ 19

Dated: 07.01.2021

NOTICE

PESB has notified the post of Director(Finance), Eastern Coalfields Ltd (ECL), a Schedule 'B' CPSE vide notification 7/91/2020-PESB Dated 05.01.2021.

The notice can be downloaded from the PESB website <http://pesb.gov.in/Home/Vacancies>.

Eligible executives, as per PESB notification, may apply for the above mentioned post by filling up the ONLINE APPLICATION FORM through PESB's e- Application system for Board Level Posts in CPSE (s), <http://pesb.gov.in>, take a printout and submit it through proper channel. The same should be submitted along with self certified declaration (A) & (B) available in page 03 of OM NO. CIL/GM(P)/OM/PESB/B-954 dtd. 28th September 2016 available in CIL website.

The complete applications duly verified and certified by Competent Authority along with the upto date Vigilance /Safety/Department Clearances, as applicable, should be sent to CIL on before 1st March, 2021 for timely submission to PESB and avoiding rejection due to late receipt.

(Tripti P Shaw)

General Manager (P/EE)

Copy to :

1. CMD, ECL/BCCL/CCL/WCL/SECL/NCL/MCL/CMPDIL
2. D(P), ECL/BCCL/CCL/WCL/SECL/NCL/MCL
3. D(T)CRD, CMPDIL
4. TS to Chairman, CIL/TS to D(P&IR), CIL/TS to D(T), CIL/TS to D(F), CIL/TS to D(M), CIL
5. GM, NEC/GM,CIL, New DELHI
6. Dy. GM (System), CIL-with a request to kindly upload the Notice in the CIL Website under INFO BANK > PESB
7. Sr. Manager (P/EE), C5A(iii), CIL

विज्ञापन संख्या 31/2021

भारत सरकार

लोक उद्यम चयन बोर्ड
ईस्टर्न कोलफील्ड्स लिमिटेड
में

निदेशक (वित्त)

पद के लिए आवेदन आमंत्रित करता है।
लोक उद्यम चयन बोर्ड में आवेदन प्राप्त करने की
अंतिम तिथि 16th मार्च, 2021 (15.00 बजे तक)
है।

जानकारी के लिए वेबसाइट

<http://www.pesb.gov.in>

में लॉग इन करें।

Advt. No. 31/2021

Government of India
Public Enterprises Selection Board
invites applications for the post of
Director (Finance)
in

Eastern Coalfields Limited

Last date of receipt of applications in
PESB is by 15.00 hours on 16th March,
2021.

For details login to website
<http://www.pesb.gov.in>

No. : 7/91/2020-PESB

भारत सरकार
Government of India
कार्मिक एवं प्रशिक्षण विभाग
Department of Personnel & Training
(लोक उद्यम चयन बोर्ड)
(Public Enterprises Selection Board)

ब्लॉक संख्या 14, सी.जी.ओ. कॉम्प्लेक्स, लोदी रोड
 Block No.14, C.G.O. Complex, Lodhi Road
 नई दिल्ली / New Delhi- 110003
 Dated : 05/01/2021

सी. पी. एस. ई. का नाम NAME OF THE CPSE	Eastern Coalfields Limited
पद का नाम NAME OF THE POST	Director (Finance)
रिक्ति की तारीख DATE OF VACANCY	01/02/2022
सी. पी. एस. ई. की अनुसूची SCHEDULE OF THE CPSE	Schedule B
पद का वेतनमान SCALE OF THE POST	Rs. 160000-290000 (IDA)

I. COMPANY PROFILE

Eastern Coalfields Limited (ECL) was incorporated as a wholly owned subsidiary of Coal India Limited under the Indian Companies Act, 1956 with the objective to produce and market the planned quantity of coal and coal products efficiently and economically with due regard to safety, conservation and quality. The company operates in the state of West Bengal and Jharkhand. There are 14 number of operating areas with 86 number of working mines, 60 being underground mines, 18 opencast mines and 8 mixed mines. ECL is a Schedule 'B' CPSE in Coal and Lignite sector with the administrative jurisdiction of Ministry of Coal.

Its Registered and Corporate office are at Burdwan, West Bengal.

The authorized and paid up share capital of the Company was Rs.4600 crore and Rs. 2218.45 crore respectively as on 31.03.2020.

The company employed 57153 regular employees [Executives 1960, Non-executives 55193] as on 31.03.2020.

II. JOB DESCRIPTION AND RESPONSIBILITIES

The Director (Finance) is a member of Board of Directors and reports to Chairman and Managing Director. He/She is in overall charge of finance and accounts of the organization and is responsible for evolving and formulating relating to finance and accounts as well as implementation thereof.

III. ELIGIBILITY

1. AGE : On the date of occurrence of vacancy (DOV)

Age of superannuation 60 years			
Internal		Others	
Minimum	Maximum	Minimum	Maximum
40	2 years residual service as on the date of vacancy w.r.t. the date of superannuation.	40	3 years residual service as on the date of vacancy w.r.t. the date of superannuation.

2. EMPLOYMENT STATUS:

The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity – and **not** in a contractual/ad-hoc capacity – in one of the followings:-

- (a) Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE);
- (b) Central Government including the Armed Forces of the Union and All India Services;
- (c) State Public Sector Enterprise (SPSE) where the annual turnover is ***Rs 750 crore or more**;
- (d) Private Sector in company where the annual turnover is ***Rs 750 crore or more**.

Preference would be given to candidates from listed companies.

(The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised shall be considered for applying the approved limits)*

3. QUALIFICATION:

- (i) The applicant should be a Chartered Accountant or Cost Accountant or a full time MBA/PGDM course with good academic record from a recognized University/Institution.
- (ii) Officers of Organized Group 'A' Accounts Services [i.e. Indian Audit and Accounts Service, Indian Defence Accounts Service, Indian Railway Accounts Service, Indian Civil Accounts Service, Indian P&T Accounts & Finance Service and Indian Cost Accounts Service] working in the appropriate level are exempted from these educational qualifications.
- (iii) Further, applicants from the Central Govt./Armed Forces of the Union/All India Services, will also be exempted from the educational qualifications as per (i) above provided the applicants have 'the relevant experience' as mentioned in Para 4(iii) below.

In respect of applicants from Organized Group 'A' Accounts Services/Central Government/Armed Forces of the Union/All India Services, Chartered Accountant/Cost Accountant/MBA/PGDM will be a desirable educational qualification.

4. EXPERIENCE:

- (i) The applicant should have at least five years of cumulative experience at a senior level during the last ten years in the area of Corporate Financial Management/ Corporate Accounts in an organization of repute.
- (ii) Applicants from Organized Group 'A' Accounts Services should have at least five years cumulative experience at a senior level during the last ten years in the area of Corporate Financial Management/ Corporate Accounts.

(iii) 'The relevant experience' in respect of applicants from Central Government/Armed Forces of the Union/All India Services would include at least seven years of cumulative experience at a senior level during the last ten years in the area of Corporate Financial Management/ Corporate Accounts.

5. PAY SCALE:

(a) Central Public Sector Enterprises-

Eligible Scale of Pay

- (i) Rs. 6250-7475 (IDA) Pre 01/01/1992
- (ii) Rs. 8520-10050 (IDA) Post 01/01/1992
- (iii) Rs. 18500-23900 (IDA) Post 01/01/1997
- (iv) Rs. 43200-66000 (IDA) Post 01/01/2007
- (v) Rs. 100000-260000 (IDA) Post 01.01.2017
- (vi) Rs. 14300-18300 (CDA) Pre-revised
- (vii) Rs. 37400-67000 + GP 8700 (CDA)
- (viii) Rs. 123100-215900 (Level 13) CDA

The minimum length of service required in the eligible scale will be one year for internal candidates, and two years for others as on the date of vacancy.

(b)

(i) Applicants from Central Government / All India Services should be holding a post of the level of Director in Government of India or carrying equivalent scale of pay on the date of application.

(ii) Applicants from the Armed forces of the Union should be holding a post of the level of Brigadier in the Army or equivalent rank in Navy/Air Force on the date of application.

(c)

Applicants from State Public Sector Enterprises/ Private Sector should be working at Board level position or at least a post of the level immediately below the Board level on the date of application.

6. CONDITION OF IMMEDIATE ABSORPTION FOR CENTRAL GOVERNMENT OFFICERS

Central Government Officers, including those of the Armed Forces of the Union and the All India Services, will be eligible for consideration only on immediate absorption basis.

IV. DURATION OF APPOINTMENT

The appointment shall be for a period of five years from the date of joining or upto the date of superannuation or until further orders, whichever is earlier.

V. SUBMISSION OF APPLICATIONS

Applicants should submit their applications on-line only as per the format.

1. The applicants should submit their applications through proper channel as follows:

- (a) Government Officers, including those of the Armed Forces of the Union and All India Services: through Cadre Controlling authority;
- (b) CMDs/MDs/Functional Directors in CPSE: through the concerned Administrative Ministry;

- (c) Below Board level in CPSE: through the concerned CPSE;
- (d) CMDs/MDs/Functional Directors in State PSE: through the concerned Administrative Secretary and Cadre Controlling Authority, if any, of the State Government;
- (e) Below Board level in SPSE: through the concerned SPSE;
- (f) Private Sector: directly to the PESB.

2. Applicants from Private Sector must submit the following documents along with the application form:

- (a) Annual Reports of the Company in which currently working for the 3 financial years preceding the calendar year in which the post is advertised (please provide URL or attach/enclose copies);
- (b) Whether the company is listed or not; if yes, the documentary proof (please provide URL or attach/enclose copies);
- (c) Evidence of working at Board level or at least a post of the level immediately below the board level;
- (d) Self-attested copies of documents in support of age and qualifications;
- (e) Relevant Jobs handled in the past with details.

VI. UNDERTAKING BY THE APPLICANT

An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected. If an applicant does not give such undertaking, the application would be rejected.

1. For candidates from Central Government/Armed Forces of the Union/ All India Services

- (a) The appointment is on immediate absorption basis.
- (b) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.
- (c) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

2. For candidates from CPSE

- a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.
- b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

3. For candidates from SPSE/ Private Sector

- a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.
- b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

4. In the above cases, no request for relaxation or otherwise would be entertained.

VII. THE APPLICANTS CAN EITHER

(a) fill up the **Application Form online only** against this Job Description on the website of PESB - <http://pesb.gov.in/> and thereafter **forward it online**, as specified in para V(1);

Or

(b) fill up the **Application Form online only** against this Job Description on the website of PESB - <http://pesb.gov.in/>, take a printout and send it offline, as specified in para V(1).

Last time/date of receipt of complete application duly forwarded to PESB is **by 15.00 hours on 16/03/2021**. No application shall be entertained under any circumstances after the stipulated time/date. Incomplete applications and applications received after the stipulated time/date shall be **REJECTED**. Board reserves the right to shortlist applicants for interview.

Applications are to be addressed to

Smt Kimbuong Kipgen

Secretary,

Public Enterprises Selection Board, Public Enterprises Bhawan,

Block No. 14, CGO Complex, Lodhi Road, New Delhi-110003.

ALL CORRESPONDENCE WITH THE PUBLIC ENTERPRISES SELECTION BOARD SHOULD BE ADDRESSED TO SECRETARY, PUBLIC ENTERPRISES SELECTION BOARD ONLY.