

**CENTRAL COALFIELDS LIMITED**  
**DARBHANGA HOUSE, RANCHI**

No. GM (P-EE)/CCL/PESB/20/ 22403-35

Date: 24/12/2020

**CIRCULAR**

In pursuance of Chief Manager (Personnel), CIL, Kolkata Notice ref. no. CIL/C-5A(V)/PESB/2020/D(T/P&P)/MCL/B-796 dated 23<sup>rd</sup> December 2020, applications (in triplicate) from the eligible willing officers who are having qualification and experience as per PESB notification No.7/83/2020-PESB dated 21.12.2020, may be forwarded to this office positively on or before **09/02/2021** for selection for the post of **Director (Technical/P&P), Mahanadi Coalfields Limited (MCL)** in Schedule 'B' of CPSE for needful at this end. In this connection, it may kindly be noted that no Bio-Data/Applications will be entertained after the stipulated date i.e. **09/02/2021**.

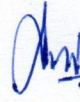
**Date of Vacancy:** 01/12/2021

**Scale of the post:** Rs. 160000-290000/- (IDA)

**Eligibility:**

1. **AGE:** On the date of occurrence of vacancy
  - (I) Minimum: 40 years.
  - (II) Maximum: 2 years of residual service as on the date of vacancy w.r.t. the date of superannuation.  
The age of superannuation is 60 years.
2. **QUALIFICATION:**  
The applicant should be a qualified Mining Engineer and holder of 1<sup>st</sup> class certificate of competency under the Indian Mines Act.
3. **EXPERIENCE:**  
The applicant should have at least eight years' cumulative experience during the last ten years in Mining Operations or Mine Planning at a senior management level in an organization of repute.
4. **Duration of Appointment:**  
The appointment shall be for a period of five years from the date of joining or upto the date of superannuation or until further orders, whichever is earlier. The minimum length of service required in the eligible scale/rank/level will be one year for internal candidates as on the date of vacancy.

All eligible executives are advised to apply for the above mentioned post by filling up the **Online Application Form** against the job description on the website of PESB – <http://pesbonline.gov.in> and take printout in triplicate and submit it offline through proper channel only. The same should be submitted along with self-certified Declaration (A) & (B) available in page 03 of OM No.CIL/GM(P)/OM/PESB/B-954 dated 28<sup>th</sup> Sept. 2016 available in CIL website.

  
24.12.20  
(A.K.Singh)  
GM (Pers.-EE)

**Copy to:**

1. GM/TS to CMD, CCL.
2. TS to D(T/O)/D(T)(P&P)/D(F)/D(P), CCL, Ranchi.
3. GM, NK/ Piparwar/ Rajhara/ Magadh & Sanghmitra/Amrapali & Chandragupta/ Kuju/ Argada/ Rajrappa/ Hazaribagh/ Barka-Sayal/ B&K/ Giridih/ MRS/ CWS/CS Barkakana/ Dhori/ Kathara Area - with a request to kindly circulate amongst the eligible executives under your control and forward the application to this office within stipulated date for onward transmission to CIL, Kolkata.
4. All GM's, CCL, Ranchi.
5. GM (Systems), CCL, Ranchi: **with a request to kindly upload this circular in the official website of CCL.**

कोल इण्डिया लिमिटेड  
महाराष्ट्र कम्पनी  
न्यू टाउन, राजारहाट, कोलकाता- 700156  
रजिस्ट्रार पंजीकरण सं. L23109WB1973GOI028844  
फोन: 033 22236615



An ISO 9001:2015, ISO 14001:2015 & ISO  
50001:2011 Certified Company

Coal India Limited  
(A Maharatna Company)  
Coal Bhawan, New Town, Rajarhat  
KOLKATA-700156 (WB)  
WEBSITE : [www.coalindia.in](http://www.coalindia.in)  
CIN No.L23109WB1973GOI028844

Ref. No. CIL/C-5A (V)/PESB/2020/D(T/P&P)/MCL/B- 796

Dated: 23/12/2020

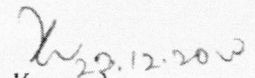
### NOTICE

PESB has notified the post of Director(Technical/P&P), Mahanadi Coalfields Ltd (MCL), a Schedule 'B' CPSE vide notification 7/83/2020-PESB Dated 21/12/2020.

The notice can be downloaded from the PESB website <http://pesb.gov.in/Home/Vacancies>.

Eligible executives, as per PESB notification, may apply for the above mentioned post by filling up the ONLINE APPLICATION FORM through PSEB's e- Application system for board level posts in CPSE (s), <http://pesbonline.gov.in>, take a printout and submit it through proper channel. The same should be submitted along with self certified declaration (A) & (B) available in page 03 of OM NO. CIL/GM(P)/OM/PESB/B-954 dated. 28<sup>th</sup> September 2016 available in CIL website.

The complete applications duly verified and certified by Competent Authority along with the upto date Vigilance /Department Clearances, as applicable, should be sent to CIL on before 19<sup>th</sup> February, 2021 for timely submission to PESB and avoiding rejection due to late receipt.

  
(Manish Kumar)  
Chief Manager (P/EE)

Copy to :

1. CMD, ECL/BCCL/CCL/WCL/SECL/NCL/MCL/CMPDIL
2. D(P), ECL/BCCL/CCL/WCL/SECL/NCL/MCL
3. D(T/CRD), CMPDIL
4. TS to Chairman, CIL/TS to D(P&IR), CIL/TS to D(T), CIL/TS to D(F), CIL/TS to D(M), CIL
5. GM, NEC/GM,CIL, New DELHI
6. Dy. GM (System), CIL-with a request to kindly upload the Notice in the CIL Website under INFO BANK > PESB
7. Sr. Manager (P/EE), C5A(iv), CIL

विज्ञापन संख्या 116/2021

भारत सरकार

लोक उद्यम चयन बोर्ड

महानदी कोलफील्ड्स लिमिटेड

में

**निदेशक (तकनीकी/पी&पी)**

पद के लिए आवेदन आमंत्रित करता है

लोक उद्यम चयन बोर्ड में आवेदन प्राप्त करने की

अंतिम तिथि **1<sup>st</sup> मार्च, 2021** (15.00 बजे तक) है।

जानकारी के लिए वेबसाइट

<http://www.pesb.gov.in>

में लॉग इन करें।

Advt. No. 116/2021

Government of India

Public Enterprises Selection Board

invites applications for the post of

**Director(Technical/P&P)**

in

**Mahanadi Coalfields Limited**

Last date of receipt of applications in

PESB is by 15.00 hours on

**1<sup>st</sup> March, 2021.**

For details login to website

<http://www.pesb.gov.in>

No. : 7/83/2020-PESB

**भारत सरकार**  
**Government of India**  
**कार्मिक एवं प्रशिक्षण विभाग**  
**Department of Personnel & Training**  
**(लोक उद्यम चयन बोर्ड)**  
**(Public Enterprises Selection Board)**  
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ब्लॉक संख्या 14, सी.जी.ओ. कॉम्प्लेक्स, लोदी रोड  
 Block No.14, C.G.O. Complex, Lodhi Road  
 नई दिल्ली / New Delhi- 110003  
 Dated : 21/12/2020

सी. पी. एस. ई. का नाम NAME OF THE CPSE	Mahanadi Coalfields Ltd.
पद का नाम NAME OF THE POST	Director(Technical/P&P)
रिक्ति की तारीख DATE OF VACANCY	01/12/2021
सी. पी. एस. ई. की अनुसूची SCHEDULE OF THE CPSE	Schedule B
पद का वेतनमान SCALE OF THE POST	Rs. 160000-290000 (IDA)

## I. COMPANY PROFILE

Mahanadi Coalfields Limited (MCL) a wholly owned subsidiary of Coal India Limited (CIL) was incorporated under the Indian Companies Act, 1956 with the objective to acquire and take over any of the business activities carried on by the CIL and/or by its subsidiaries with all the associated assets, liabilities, obligations and current contracts especially in the Orissa region from South Eastern Coalfields Ltd. and to carry on in India or elsewhere the trade or business of coal mining including the management of coal mines either independently or for and on behalf of or under the direction of CIL, the Central Government or any State Government as custodian, receiver or in any similar capacity. MCL is a schedule 'B' Miniratna CPSE in Coal and Lignite sector under the administrative jurisdiction of Ministry of Coal.

Its Registered and Corporate offices are at Sambhalpur, Odisha.

The authorized and paid up capital of the Company was Rs.980 crore and Rs. 661.84 crore respectively as on 31.03.2020.

The company employed 21991 regular employess [Executives 1759, Non-executives 20232] as on 31.03.2020.

## II. JOB DESCRIPTION AND RESPONSIBILITIES

The Director (Technical/P&P) is a member of the Board of Directors of MCL and reports to Chairman-cum-Managing Director. He/She is responsible for planning and implementation of new

projects and auxiliary units and for corporate planning of the subsidiary as a whole.

### III. ELIGIBILITY

1. **AGE** : On the date of occurrence of vacancy (DOV)

Age of superannuation 60 years			
Internal		Others	
Minimum	Maximum	Minimum	Maximum
40	2 years residual service as on the date of vacancy w.r.t. the date of superannuation.	40	3 years residual service as on the date of vacancy w.r.t. the date of superannuation.

### 2. EMPLOYMENT STATUS:

The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity – and **not** in a contractual/ad-hoc capacity – in one of the followings:-

- Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE);
- Central Government including the Armed Forces of the Union and All India Services;
- State Public Sector Enterprise (SPSE) where the annual turnover is **\*Rs 1000 crore or more**;
- Private Sector in company where the annual turnover is **\*Rs 1000 crore or more**.

**Preference would be given to candidates from listed Companies.**

(\* The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised shall be considered for applying the approved limits)

### 3. QUALIFICATION:

The applicant should be a qualified Mining Engineer and holder of 1st class certificate of competency under the Indian Mines Act.

### 4. EXPERIENCE:

The applicant should have at least eight years' cumulative experience during the last ten years in Mining Operations or Mine Planning at a senior management level in an organization of repute.

### 5. PAY SCALE:

#### (a) Central Public Sector Enterprises-

##### Eligible Scale of Pay

- Rs. 6250-7475 (IDA) Pre 01/01/1992
- Rs. 8520-10050 (IDA) Post 01/01/1992
- Rs. 18500-23900 (IDA) Post 01/01/1997
- Rs. 43200-66000 (IDA) Post 01/01/2007
- Rs. 100000-260000 (IDA) Post 01.01.2017

(vi) Rs. 14300-18300 (CDA) Pre-revised

(vii) Rs. 37400-67000 + GP 8700 (CDA)

(viii) Rs. 123100-215900 (Level 13) CDA

The minimum length of service required in the eligible scale will be one year for internal candidates, and two years for others as on the date of vacancy.

(b)

(i) **Applicants from Central Government / All India Services** should be holding a post of the level of Director in Government of India or carrying equivalent scale of pay on the date of application.

(ii) **Applicants from the Armed forces of the Union** should be holding a post of the level of Brigadier in the Army or equivalent rank in Navy/Air Force on the date of application.

(c)

**Applicants from State Public Sector Enterprises/ Private Sector** should be working at Board level position or at least a post of the level immediately below the Board level on the date of application.

#### **6. CONDITION OF IMMEDIATE ABSORPTION FOR CENTRAL GOVERNMENT OFFICERS**

Central Government Officers, including those of the Armed Forces of the Union and the All India Services, will be eligible for consideration only on immediate absorption basis.

#### **IV. DURATION OF APPOINTMENT**

The appointment shall be for a period of five years from the date of joining or upto the date of superannuation or until further orders, whichever is earlier.

#### **V. SUBMISSION OF APPLICATIONS**

Applicants should submit their applications on-line only as per the format.

1. The applicants should submit their applications through proper channel as follows:

(a) Government Officers, including those of the Armed Forces of the Union and All India Services: through Cadre Controlling authority;

(b) CMDs/MDs/Functional Directors in CPSE: through the concerned Administrative Ministry;

(c) Below Board level in CPSE: through the concerned CPSE;

(d) CMDs/MDs/Functional Directors in State PSE: through the concerned Administrative Secretary and Cadre Controlling Authority, if any, of the State Government;

(e) Below Board level in SPSE: through the concerned SPSE;

(f) Private Sector: directly to the PESB.

2. Applicants from Private Sector must submit the following documents along with the application form:

(a) Annual Reports of the Company in which currently working for the 3 financial years preceding the calendar year in which the post is advertised (please provide URL or attach/enclose copies);

(b) Whether the company is listed or not; if yes, the documentary proof (please provide URL or attach/enclose copies);

(c) Evidence of working at Board level or at least a post of the level immediately below the Board level;

(d) Self-attested copies of documents in support of age and qualifications;

(e) Relevant Jobs handled in the past with details.

## **VI. UNDERTAKING BY THE APPLICANT**

An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected. If an applicant does not give such undertaking, the application would be rejected.

### **1. For candidates from Central Government/Armed Forces of the Union/ All India Services**

(a) The appointment is on immediate absorption basis.

(b) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.

(c) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

### **2. For candidates from CPSE**

a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

### **3. For candidates from SPSE/ Private Sector**

a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.

b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

4. In the above cases, no request for relaxation or otherwise would be entertained.

## **VII. THE APPLICANTS CAN EITHER**

(a) fill up the **Application Form online only** against this Job Description on the website of PESB - <http://pesb.gov.in/> and thereafter **forward it online**, as specified in para V(1);

**Or**

(b) fill up the **Application Form online only** against this Job Description on the website of PESB - <http://pesb.gov.in/>, take a printout and send it offline, as specified in para V(1).

Last time/date of receipt of complete application duly forwarded to PESB is **by 15.00 hours on 01/03/2021**. No application shall be entertained under any circumstances after the stipulated time/date. Incomplete applications and applications received after the stipulated time/date shall be REJECTED. Board reserves the right to shortlist applicants for interview.

Applications are to be addressed to

Smt Kimbuong Kipgen

Secretary,

Public Enterprises Selection Board, Public Enterprises Bhawan,  
BlockNo. 14, CGO Complex, Lodhi Road, New Delhi-110003.

ALL CORRESPONDENCE WITH THE PUBLIC ENTERPRISES SELECTION BOARD SHOULD BE  
ADDRESSED TO **SECRETARY, PUBLIC ENTERPRISES SELECTION BOARD ONLY.**