

CENTRAL COALFIELDS LIMITED
DARBHANGA HOUSE, RANCHI

No. GM (P-EE)/CCL/PESB/19/2408

Date: 13/02/2019

CIRCULAR

In pursuance of General Manager (Personnel), CIL, Kolkata Notice ref. no. CIL/C5A(v)/CRC/Dir(Fin)/NLCIL/B-77 dated 12th February 2019, applications (in triplicate) from the eligible willing Officers who are having qualification and experience as per the notification No.7/97/2018-PESB dated 31.01.2019, may be forwarded to this office positively on or before **19/02/2019** for selection for the post of **Director (Finance), NLC India Limited (Formerly Neyveli Lignite Corporation Limited) in Schedule 'A' of CPSE** for needful at this end. In this connection, it may kindly be noted that no Bio-Data/Applications will be entertained after the stipulated date i.e. **19/02/2019**.

Date of Vacancy: 29/09/2018

Scale of the post: Rs. 1,80,000-3,40,000/-

Eligibility:

1. **AGE:** On the date of occurrence of vacancy
 - (I) Minimum: 45 years.
 - (II) Maximum: 2 years of residual service as on the date of vacancy w.r.t. the date of superannuation.

The age of superannuation is 60 years.

2. QUALIFICATION:

- (i) The applicant should be a Chartered Accountant or Cost Accountant or a full time MBA/PGDM course with good academic record from a recognized University/Institution.
- (ii) Officers of Organized Group 'A' Accounts Services [i.e. Indian Audit and Accounts Service, Indian Defence Accounts Service, Indian Railway Accounts Service, Indian Civil Accounts Service, Indian P&T Accounts & Finance Service and Indian Cost Accounts Service] working in the appropriate level are exempted from these educational qualifications.
- (iii) Further, applicants from the Central Govt./Armed Forces of the Union/All India Services, will also be exempted from the educational qualifications as per (i) above provided the applicants have 'the relevant experience' as mentioned in EXPERIENCE (iii) below.

In respect of applicants from Organized Group 'A' Accounts Services/Central Government/Armed Forces of the Union/All India Services, Chartered Accountant/Cost Accountant/MBA/PGDM will be a desirable educational qualification.

3. EXPERIENCE:

- (i) The applicant should have at least five years of cumulative experience at a senior level during the last ten years in the area of Corporate Financial Management and Accounts in an organization of repute.
- (ii) Applicants from Organized Group 'A' Accounts Services should have at least five years cumulative experience at a senior level during the last ten years in the area of Corporate Financial Management/Accounts.
- (iii) 'The relevant experience' in respect of applicants from Central Government/Armed Forces of the Union/All India Services would include at least seven years of cumulative experience at a senior level during the last ten years in the area of Corporate Financial Management/Accounts.


4. Duration of Appointment:

The appointment shall be for a period of five years from the date of joining or upto the date of superannuation or until further orders, whichever is earlier. The minimum length of service required in the eligible scale/rank/level will be one year for internal candidates as on the date of vacancy.

PTO.

प्रणाली विभाग, सी० सी० एल०, राँची
सं० 3380/18/14/2/19
15/2

All eligible executives are advised to apply for the above mentioned post by filling up the **Application Form Online** against the job description on the website of PESB – <http://pesbonline.gov.in> and take printout in triplicate and submit it offline through proper channel only. The same should be submitted along with self Declaration (A) & (B) available in page 03 of OM No.CIL/GM(P)/OM/PESB/B-954 dated 28th Sept. 2016 available in CIL website.


(A.K. Singh)
13.2.18
GM (Pers.-EE)

Copy to:

1. GM/TS to CMD, CCL.
2. TS to D(F)/D(T/O)/D(P)/D(T)(P&P) CCL, Ranchi.
3. General Manager, NK/ Piparwar/ Rajhara/ Magadh-Amrapali/ Kujju/ Argada/ Rajrappa/ Hazaribagh/ Barka-Sayal/ B&K/Giridih/MRS/ CWS/CS Barkakana/ Dhori/ Kathara Area - with a request to kindly circulate amongst the eligible executives under your control and forward the application to this office within stipulated date for onward transmission to CIL, Kolkata.
4. All GM's, CCL, Ranchi.
- ✓ 5. GM (Systems), CCL, Ranchi: **with a request to kindly upload this circular in the official website of CCL.**



COAL INDIA LIMITED

(A MAHARATNA COMPANY)

PERSONNEL DEPARTMENT
EXECUTIVE ESTABLISHMENT / C R CELL

Reg. Add:

Coal Bhavan, Premises No 04 MAR,
Plot AF-III, Action Area - I,
New Town, Rajarhat,
Kolkata - 700 156, WB
CIN : L23109WB1973GOI028844
Web Address : www.coalindia.in

(An ISO 9001:2015, ISO 14001:2015 & ISO 50001:2011 Certified Company)

संख्या.CIL/C-5A(v)/CRC/Dir(Fin)/NLCIL/ ३-७७

दिनांक : 12.02.2019

NOTICE

Under Secretary to Govt. of India, MoC vide letter No. 21/3/2019-BA dated 31.01.2019 forwarded a copy of PESB.OM No. 7/97/2018 dated 31.01.2019 regarding selection to the post of **Director (Finance)** in NLCIL in schedule 'A' of CPSE.

The notification can be downloaded from PESB website <http://pesb.gov.in/Home/Vavcancies>.

All eligible executives are advised to apply for the above mentioned post by filling up the APPLICATION FORM ONLINE against the job description on the website of PESB- <http://pesb.gov.in>. **TAKE PRINTOUT IN DUPLICATE & SUBMIT IT OFFLINE THROUGH PROPER CHANNEL ONLY.** The same should be submitted along with self Declaration (A) & (B) available in page 03 of OM No. CIL/GM(P)/OM/PESB/B-954 Dated 28th Sept 2016 available in CIL Website.

The Complete applications duly verified and certified by Competent Authority along with the upto date Vigilance/Departmental Clearances should be submitted to CIL on before 24/02/2019.

Application may be sent to CIL well in advance for timely submission to PESB and avoiding rejection due to late receipt.

Shaw
12/2/18

(Tripti P. Shaw)
General Manager (Personnel)

Copy to:

1. CMDs, ECL /BCCL / CCL/ WCL/ SECL/ NCL /MCL/ CMPDIL
2. D(P), ECL /BCCL / CCL/ WCL/ SECL/ NCL /MCL
3. DIR (T/ES) CMPDIL
4. TS to Chairman, CIL/TS to D(P&IR), CIL/TS to D(T), CIL/TS to D(F), CIL/TS to D(M), CIL
5. GM NEC
6. GM CIL New Delhi
7. GM (System), CIL- with a request to kindly upload the Notice in the CIL Website under INFO Bank-PESB.

भारत सरकार

Government of India
कार्मिक एवं प्रशिक्षण विभाग
Department of Personnel & Training
(लोक उद्यम चयन बोर्ड)
(Public Enterprises Selection Board)

ब्लॉक संख्या 14, सी.जी.ओ. कॉम्प्लेक्स, लोदी रोड
Block No.14, C.G.O. Complex, Lodhi Road
नई दिल्ली / New Delhi- 110003

सी. पी. एस. ई. का नाम NAME OF THE CPSE	: NLC India Limited
पद का नाम NAME OF THE POST	: Director (Finance)
रिक्ति की तारीख DATE OF VACANCY	: 29/09/2018
सी. पी. एस. ई. की अनुसूची SCHEDULE OF THE CPSE	: Schedule A
पद का वेतनमान SCALE OF THE POST	: Rs. 180000-340000 (IDA) (w.e.f. 01-01-2017)

I. COMPANY PROFILE

NLC India Ltd. (Formerly Neyveli Lignite Corporation Limited) was incorporated on 14.11.1956 with the objective to carry out detailed exploration of lignite deposits in and around Neyveli region and also to assist/ carry out similar exploration work in other parts of the country, with due attention to quality, economy and efficiency.

NLC is a schedule 'A' Navratna listed CPSE in Power Generation sector with the administrative jurisdiction of Ministry of Coal.

Its Registered office is at Chennai and the Corporate office is at Neyveli in Tamilnadu.

The authorized and paid up capital of the company was Rs.2000 crores and Rs.1528.57 crores respectively as on 31st March, 2018.

The shareholding of the Government of India in the company is 84.04%.

The company employed 14446 regular employees (Executives 4072, Non-executives 10374) as on 31.03.2018.

II. JOB DESCRIPTION AND RESPONSIBILITIES

Director (Finance) is a member of the Board of Directors and reports to Chairman and Managing Director. He/She is overall in charge of the finance and accounts of the organization and is responsible for evolving and formulating policies related to finance and accounts as well as implementation thereof.

III. ELIGIBILITY

1. AGE : On the date of occurrence of vacancy (DOV)

Age of superannuation 60 years			
Internal		Others	
Minimum	Maximum	Minimum	Maximum
45	2 years of residual service as on the date of vacancy w.r.t. the date of superannuation.	45	3 years of residual service as on the date of vacancy w.r.t. the date of superannuation.

2. EMPLOYMENT STATUS:

The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity – and **not** in a contractual/ad-hoc capacity – in one of the followings:-

- Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE);
- Central Government including the Armed Forces of the Union and All India Services;
- State Public Sector Enterprise (SPSE) where the annual turnover is ***Rs 5000 crore or more**;
- Private Sector in company where the annual turnover is ***Rs 5000 crore or more. Preference would be given to candidates from listed Companies.**

(* The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised shall be considered for applying the approved limits)

3. QUALIFICATION:

- The applicant should be a Chartered Accountant or Cost Accountant or a full time MBA/PGDM course with good academic record from a recognized University/Institution.
- Officers of Organized Group 'A' Accounts Services [i.e. Indian Audit and Accounts Service, Indian Defence Accounts Service, Indian Railway Accounts Service, Indian Civil Accounts Service, Indian P&T Accounts & Finance Service and Indian Cost Accounts Service] working in the appropriate level are exempted from these educational qualifications.
- Further, applicants from the Central Govt./Armed Forces of the Union/All India Services, will also be exempted from the educational qualifications as per (i) above provided the applicants have 'the relevant experience' as mentioned in Para 4(iii) below.

In respect of applicants from Organized Group 'A' Accounts Services/Central Government/Armed Forces of the Union/All India Services, Chartered Accountant/Cost Accountant/MBA/PGDM will be a desirable educational qualification.

4. EXPERIENCE:

- The applicant should have at least five years of cumulative experience at a senior level during the last ten years in the area of Corporate Financial Management and Accounts in an organization of repute.
- Applicants from Organized Group 'A' Accounts Services should have at least five years cumulative experience at a senior level during the last ten years in the area of Corporate Financial Management/Accounts.
- 'The relevant experience' in respect of applicants from Central Government/Armed Forces of the Union/All India Services would include at least seven years of cumulative experience at a senior level during the last ten years in the area of Corporate Financial Management/Accounts.

5. PAY SCALE/ RANK/ LEVEL:

The minimum length of service required in the eligible scale/rank/level will be one year for internal candidates, and two years for others as on the date of vacancy.

(a) Applicants from CPSEs should be working in the following or a higher pay scale:

Eligible Scale of Pay

- Rs. 7250-8250 (IDA) Pre 01/01/1992
- Rs. 9500-11500 (IDA) Post 01/01/1992
- Rs. 20500-26500 (IDA) Post 01/01/1997
- Rs. 51300-73000 (IDA) Post 01/01/2007
- Rs. 120000-280000 (IDA) Post 01.01.2017

(vi) Rs. 18400-22400 (CDA) Pre-revised

(vii) Rs. 37400-67000 + GP 10000 (CDA)

(viii) Rs. Level 14 (144200-218200)

(b)

(i) **Applicants from Central Govt. / All India Services** should be holding a post of the level of Joint Secretary in Govt. of India or carrying equivalent scale of pay.

(ii) **Applicants from the Armed forces of the Union** should be holding a post of the level of Major General in the Army or equivalent rank in Navy/Air Force.

(c)

Applicants from State Public Sector Enterprises/ Private Sector should be working at Board level position or at least a post of the level immediately below the Board level.

6. CONDITION OF IMMEDIATE ABSORPTION FOR CENTRAL GOVERNMENT OFFICERS

Central Government Officers, including those of the Armed Forces of the Union and the All India Services, will be eligible for consideration only on immediate absorption basis.

IV. DURATION OF APPOINTMENT

The appointment shall be for a period of five years from the date of joining or upto the date of superannuation or until further orders, whichever is earlier.

V. SUBMISSION OF APPLICATIONS

All applicants should send their applications as per the format.

1. The applicants should submit their applications through proper channel as follows:

(a) Government Officers, including those of the Armed Forces of the Union and All India Services: through Cadre Controlling authority;

(b) CMDs/MDs/Functional Directors in CPSE: through the concerned Administrative Ministry;

(c) Below Board level in CPSE: through the concerned CPSE;

(d) CMDs/MDs/Functional Directors in State PSE: through the concerned Administrative Secretary and Cadre Controlling Authority, if any, of the State Government;

(e) Below Board level in SPSE: through the concerned SPSE;

(f) Private Sector: directly to the PESB.

2. Applicants from Private Sector must submit the following documents along with the application form:

(a) Annual Reports of the Company in which currently working for the 3 financial years preceding the calendar year in which the post is advertised (please provide URL or attach/enclose copies);

(b) Whether the company is listed or not; if yes, the documentary proof (please provide URL or attach/enclose copies);

(c) Evidence of working at Board level or at least a post of the level immediately below the Board level;

(d) Self-attested copies of documents in support of age and qualifications;

(e) Relevant Jobs handled in the past with details.

VI. UNDERTAKING BY THE APPLICANT

An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected. If an applicant does not give such undertaking, the application would be rejected.

1. For candidates from Central Government/Armed Forces of the Union/ All India Services

- (a) The appointment is on immediate absorption basis.
- (b) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.
- (c) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

2. For candidates from CPSE

- a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.
- b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

3. For candidates from SPSE/ Private Sector

- a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.
- b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

4. In the above cases, no request for relaxation or otherwise would be entertained.

VII. THE APPLICANTS CAN EITHER

(a) fill up the Application Form online against this Job Description on the website of PESB - <http://pesbonline.gov.in/> and thereafter forward it online, as specified in para V(1);

Or

(b) fill up the Application Form online against this Job Description on the website of PESB - <http://pesbonline.gov.in/>, take a printout and send it offline, as specified in para V(1).

Last time/date of receipt of complete application duly forwarded to PESB is **by 15.00 hours on 25/03/2019**. No application shall be entertained under any circumstances after the stipulated time/date. Incomplete applications and applications received after the stipulated time/date shall be REJECTED. Board reserves the right to shortlist applicants for interview.

Applications are to be addressed to

Smt Kimbuong Kipgen
Secretary,
Public Enterprises Selection Board, Public Enterprises Bhawan,
Block No. 14, CGO Complex, Lodhi Road, New Delhi-110003.

ALL CORRESPONDENCE WITH THE PUBLIC ENTERPRISES SELECTION BOARD SHOULD BE ADDRESSED TO
SECRETARY, PUBLIC ENTERPRISES SELECTION BOARD ONLY.