



CENTRAL COALFIELDS LIMITED
DARBHANGA HOUSE: RANCHI



(A subsidiary of Coal India Limited)

Ref: CCL/CRC/2018/155-62
Date: 03-4-18

To,

All the GMs/HODs, CCL Ranchi,

Sub: Goal Setting under PRIDE/PAR for the year 2018-19

Dear Sir/Madam,


This has reference to OM no. CIL/C5A(PC)/PMS/2879 dated 28.03.2018 of General Manager (P/PC/Rectt.), CIL Kolkata (copy enclosed) regarding goal setting under PRIDE/PAR for the year 2018-19. The schedule for PRIDE/PAR is hereunder:

PMS Form	Timeline for Goal Setting Process for the year 2018-19	
	Without Penalty	With Penalty
PDRIDE	From 1 st April to 30 th April. 2018	From 1 st May to 15 th May. 2018
PAR	From 1 st April to 15 th May, 2018(as per DPE Guidelines)	

All Executives are requested to complete the goal setting process after mutual discussion with the respective reporting officer for the year 2018-19 during the above mentioned period.

Encl: As above

Yours faithfully,


3.4.18
GM (P-EE)
CCL, Ranchi

Copy to: TS to CMD/D(F)/DT(O)/DT(P&P)/D(P), CCL Ranchi

कोल इण्डिया लिमिटेड
(भारत सरकार का उपक्रम)
COAL INDIA LIMITED
(A Govt. of India Enterprise)

कोल भवन "COAL BHAWAN"
PREMISES NO: 04, MAR, PLOT NO: AF-III
ACTION AREA-1A, NEW TOWN, RAJHARHAT
KOLKATA-700156 (WB)



महारात कंपनी
A Maharatna Company

(An ISO 9001:2015 & ISO 50001:2011 Certified Company)

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POLICY CELL
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CIN:L23109WB1973GOI028844

Ref: CIL/C5A(PC)/PMS/2789

Dated: 28.03.2018

OFFICE MEMORANDUM

Subject: Goal setting under PRIDE/PAR for the year 2018-19

The online PMS will remain active for goal setting for the FY 2018-19 from 1st Aril, 2018 onwards as per the schedule given below:

PMS Form	Timeline for Goal Setting process for the year 2018-19	
	Without Penalty	With Penalty
PRIDE	From 1 st April to 30 th April, 2018	From 1 st May to 15 th May, 2018
PAR	From 1 st April to 15 th May, 2018(as per DPE Guidelines)	

The PAR forms for executives of Grade E-8 & above and PRIDE forms for executives upto E-7 grade will be available online, during the above period. All executives are requested to complete the goal setting process after mutual discussion with the respective reporting officer for the year 2018-19, during the above mentioned period.

All Reporting Authorities (RA), under PMS are requested to take advance actions to assign specific targets (in alignment with the targets of the units/departments) to their under reports, so that Self-Submission and Goal Acceptance are completed well within the above timeline.


(PVKRM Rao)

General Manager (P/PC/Rectt)

Distribution:

1. The Director (P&IR)/ Director(T)/ Director (M)/ Director (F), CIL
2. The CMDs, ECL/BCCL/CCL/NCL/WCL/SECL/MCL/CPDIL
3. The CVO, CIL
4. The Director (P), ECL/BCCL/CCL/NCL/WCL/SECL/MCL
5. The Director (T/ES), CPDIL
6. The GM/TS to Chairman, CIL
7. The GM/ HOD(P/EE), CIL
8. The HOD, IICM
9. The GM(ICT), CPDIL
10. The GM/ HOD(P/EE), ECL/BCCL/CCL/NCL/WCL/SECL/MCL/CPDIL/NEC
11. The GM (System), CIL – with a request to upload the same on CIL website under circulars-soft copy emailed.