## Message

Central Coalfields Limited, with a traditionally rich fervor and commitment, is observing Vigilance Awareness Week - 2016 - a week long campaign for all its employees and stake holders to rededicate themselves to the mission of inculcating honesty and integrity in every spheres of life. The Central Vigilance Commission has communicated the awareness theme of this year as "Public participation in promoting Integrity and eradicating Corruption".

As we all know that corruption apart from being a serious unethical practice is a viral disease, which attacks the organizational immune system affecting the organization health and the image of the organization. Vigilance Awareness Week every year renews the thought processes and re-affirms our commitment to place transparency, integrity, probity and accountability among topmost agenda in our public and personal life.

This year, as the theme suggests, apart from the regular efforts of Vigilance awareness within the organization, the Commission has emphasized to create greater awareness and participation of the public at large, who are the stakeholders in the growth of the Company and the Nation as a whole. Concept of "Integrity Pledge" as envisaged by the Commission, for enlisting support and commitment of the citizens and other corporates/entities/firms etc. are being actively planned and implemented by the Company.

I personally believe that each one of us has to be vigilant throughout the year in all the spheres of life and involvement of all the stakeholders is paramount in curbing the evil of corruption.

I wish this year's Vigilance Awareness Week a great success.

Wishing everyone, the very best in life.

(Arbind Prasad, ITS) Chief Vigilance Officer

Central Coalfields Limited