



CENTRAL COALFIELDS LIMITED
OFFICE OF THE CHIEF OF MEDICAL SERVICES
DARBHANGA HOUSE : RANCHI

Ref.No: CMS/ 10921

Date: 26.10.2015

To
The General Manager, All Areas

SUB: Guidelines for disposal of Application under clause 9.4.0 of NCWA

Dear Sir,

It has been observed lately that the applications under clause 9.4.0 of NCWA are being forwarded to the CMS Office for placing before the 9.4.0 Central Medical Board without proper scrutiny of the application from the area. In this regard it is advised that the cases related to 9.4.0 (i) are to be dealt as per the Guideline for Disposal of application received under clause 9.4.0 of NCWA.

In the cases of 9.4.0 (i), the disablement of the worker concerned should arise from injury or disease, be of permanent nature resulting into loss of employment and it should be so certified by the company doctor.

For consideration under clause 9.4.0 (i) of NCWA, the disablement should arise only from the following injury or disease for being declared physically unfit:-

1. Cancer (not of primary stage) leading to permanent disability and of bad prognosis
2. Leprosy complicating with deformities and/ or loss parts of limbs.
3. Paralysis of permanent nature with loss of locomotion movements and loss of co-ordination.
4. Heart attack leading to cardiovascular complication of permanent nature.
5. Total blindness of both eyes.
6. Kidney failure with complication – CKD stage-5 under Haemodialysis/ Requiring renal transplantation.

You are requested to please ensure strict adherence to the guidelines for dealing with the application under clause 9.4.0 of NCWA.

Yours sincerely

V.K. Sharma
26/10/15

(Dr V.K.Sharma)
CMS, CCL Ranchi

Copy to:-

1. H.O.D (MP& Rectt)
2. Staff Officer (P&A) –All Area
3. The AMO, All Areas
4. GM (System) – The above guideline to be published in the CCL website as per JCSC decision