

JOINT BIPARTITE COMMITTEE FOR THE COAL INDUSTRY
COAL INDIA LIMITED
'COAL BHAWAN'
NEW TOWN, RAJARHAT,
KOLKATA-700163

No. CIL/C-5B/JBCCI-XI/I. I. No. 7/119

Dated: 08.12.2023

**NATIONAL COAL WAGE AGREEMENT (NCWA)-XI
IMPLEMENTATION INSTRUCTION NO. 07**

Chairman-Cum-Managing Director	ECL	Sanctoria
Chairman-Cum-Managing Director	BCCL	Dhanbad
Chairman-Cum-Managing Director	CCL	Ranchi
Chairman-Cum-Managing Director	WCL	Nagpur
Chairman-Cum-Managing Director	SECL	Bilaspur
Chairman-Cum-Managing Director	NCL	Singrauli
Chairman-Cum-Managing Director	MCL	Sambalpur
Chairman-Cum-Managing Director	CMPDIL	Ranchi

Sub: Visit to Home Town and Bharat Bhraman under NCWA-XI (Chapter-VII of NCWA-XI)

The National Coal Wage Agreement (NCWA)-XI finalized by the JBCCI-XI on 20th May 2023 which has come into force w.e.f. 1st July, 2021 provides the following in respect of "Visit to Home Town and Bharat Bhraman" under Chapter-VII:-

7.0 Travel Assistance

- 7.1.0** Employees are entitled to travel assistance for visiting their home town and for "Bharat Bhraman" once in a block of 4 years. A lump sum amount of Rs. 10,000/- and Rs. 15,000/- shall be paid for visiting 'Home town' and 'Bharat Bhraman', respectively.
- 7.1.1** To avail the above facility, an employee has to put up attendance of 190 & 240 days for UG and surface respectively, in the preceding year.
- 7.1.2** Where both wife and husband are employed in the same coal company, they will be jointly entitled to the above benefit.

The above facility of Travel Assistance would be extended subject to the following conditions as agreed upon in the first meeting of Standardization Committee of JBCCI-XI held on 14.11.2023 at New Delhi: -

- i. Claims of travel assistance already settled as per "10th Wage Agreement for CIL and SCCL" before issuance of this instruction, shall not be re-opened.
- ii. Pending claims of employees preferred upto 19.05.2023 & not yet settled, would be settled as per provisions of "10th Wage Agreement for CIL and SCCL"
- iii. Pending claims of employees who were on the rolls of the company as on 20.05.2023 would be settled as per provisions of NCWA-XI as mentioned above.
- iv. For availing the benefits, there would not be requirement of taking any kind for leave
- v. No proof of journey would be required for availing the benefit
- vi. Employee can avail the benefits of visit to home town irrespective of place of posting and home town

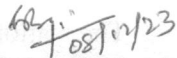




- vii. Eligibility of attendance of 190/240 days as per the respective clause of NCWA-XI, shall be determined as per the Mines Act, 1952.
- viii. In case both the spouses are working in Non-Executive Cadre in CIL/Subsidiaries and SCCL, either of the two i.e. only one would be eligible to avail the benefit.
- ix. Employees can avail either 'Visit to Home' town or 'Bharat Bhraman' in a year. However, they can avail both the facilities in the block of 4 years. The block year will continue to be reckoned as being followed so far.
- x. The claims would be preferred in the prescribed proforma (copy enclosed).

This is being issued with approval of Director (P & IR), CIL/Member Secretary, JBCCI-XI.

You are requested to take necessary action to implement the above provisions.

Enclosure- As above


 (Goutam Banerjee)
 General Manager (MP&IR) &
 Coordinator, JBCCI - XI



Distribution: -

1. All Members & Alternate Members of JBCCI-XI
2. Chairman, CIL, Kolkata
3. Chairman-MD, SCCL, P.O.-Kothagudem Collieries, Distt. Khammam, Telangana
4. Director (P & IR)/Director (Tech.)/ Director (BD/Fin.)/ Director (Mktg), CIL, Kolkata.
5. Director (Personnel) - ECL/BCCL/CCL/WCL/SECL/NCL/MCL
6. Director (Finance) - ECL/BCCL/CCL/WCL/SECL/NCL/MCL
7. Director (T/CRD) - CMPDIL
8. Director (P/A&W) - SCCL
9. Director (Finance) - SCCL
10. Chief Vigilance Officer - CIL
11. Executive Director (Coordination)/TS to Chairman- CIL, Kolkata.
12. Executive Director/HOD - IICM
13. Executive Director (Finance) - CIL
14. Executive Director (ICT) - CIL
15. General Manager - NEC
16. HOD/Chief Manager (P/EE) - CIL
17. Head of Department - CIL, New Delhi.
18. Regional Sales Manager - Mumbai

TRAVEL ASSISTANCE FOR VISITING HOME TOWN/BHARAT BHRAMAN

PROFORMA

Name :
Employee Code :
Designation :
Unit/Establishment :
Date of initial appointment :
Date of coming in the grade :
Basic Pay :
Claim for the Block Year :

Whether wife/husband is employed in same coal company: Yes No

If yes, please furnish details : Name _____ Employee No. _____
Designation _____ Unit/Estb: _____

Please tick on the option applicant wishes to avail, in the current Block Year-

1. Home Town (Rs. 10,000 lumpsum amount to be paid)
2. Bharat Bhraman (Rs. 15,000/- lumpsum amount to be paid)

DECLARATION

I, hereby declare that

- a) The above information is true.
b) I am aware of the terms and conditions to avail the benefits of Travel Assistance for visting Home Town/Bharat Bhraman as per Clause 7.0 of Chapter VII and I. I. No. 7 of NCWA-XI
c) I have not availed the facility of Travel Assistance for Home Town/Bharat Bhraman before/during the present Block Year
d) No claim has been preferred by my spouse towards Travel Assistance.

(Signature of Employee)

Date:

Signature of HoD/

Controlling Officer with Designation and Seal

FOR OFFICE USE ONLY

Applicable Block Year :
Attendance during Previous Year :
Verification of Clause c), d) of above declaration and :
applicability of other provisions of I.I. No. 7